

Equality Statement

We are fully committed to promoting equality, diversity, and inclusion across all aspects of school life. Our aim is to create a secure, respectful environment where every child can flourish and achieve their potential, guided by the five outcomes: be healthy, stay safe, enjoy and achieve, make a positive contribution, and enjoy economic well-being.

We work systematically to improve our understanding and promotion of diversity, embedding inclusive practices in our curriculum, policies, and day-to-day interactions. Our commitment to equality is reflected in the following actions:

- Promoting spiritual, moral, social, and cultural development through a broad curriculum, with a strong focus on equality and diversity.
- Actively reducing prejudice and fostering positive attitudes through direct teaching and inclusive discussions across all subjects.
- Narrowing the attainment gap between disadvantaged and non-disadvantaged pupils through targeted support and inclusive teaching practices.
- Creating an environment where disabled and non-disabled pupils are equally valued and respected, and hostile attitudes or behaviours are actively challenged.
- Encouraging all children to develop positive self-esteem, confidence, and attitudes toward others.
- Providing a rich range of experiences within and beyond the classroom to promote cultural understanding and celebrate diversity.
- Preventing and addressing prejudice-related bullying, particularly in relation to the protected characteristics outlined in the Equality Act 2010: age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex, and sexual orientation.
- Promoting positive, non-stereotypical representations of all individuals and communities.
- Valuing the voices and contributions of all families and working in partnership with them to support an inclusive school culture.
- Equipping pupils to understand and respect difference, preparing them for life in a diverse local, national, and global society.
- Making inclusion a golden thread that runs through every aspect of our school's activities.
- Continuously improving staff knowledge and understanding of anti-discriminatory practice, equality, and diversity through training and reflective practice.

By living out these values, we ensure every child feels safe, included, and empowered to succeed — academically, socially, and emotionally — in our school community and beyond.